

# HR Scenario 2 of 6: Training and Development

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Workplace training and development programs provide opportunities for staff to supplement their existing knowledge of workplace goals and current regulations.

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**CATEGORY**

Business and Management

**SUB-CATEGORY**Human Resources and  
Organizational Behavior**TAGS**Strategic plan, strategic, hiring,  
employees, recruiting, hire staff,  
interviews, human resources, HR

- [Narrator] You are a training specialist at Elegant Estates, a property management firm that is mature and has a stable company culture. There is no plan to either increase or decrease staffing in the near future. Your manager, the head of training and development, wants to come up with a training and employee development program starting next quarter, and asks you to research training and development programs, and training methods. Use this information to answer Scenario Two on the HR Scenarios worksheet.