

HR Scenario 3 of 6: Employee Relations

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Understanding the appropriate application of positive discipline as well as a thorough understanding of the just cause standards are critical skills in the HR environment.?

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CATEGORY

Business and Management

SUB-CATEGORYHuman Resources and
Organizational Behavior**TAGS**Just cause, positive discipline,
discipline, termination, HR, Human
Resources

- [Lecturer] As an employee relations specialist, you are made aware that John Doe has been unexpectedly absent over the last few weeks. He has not been in contact with his supervisor during these past two weeks, and fellow co-workers have started to make note of his absence. However, on social media, his manager has noticed that he has been quite involved in various activities outside of work. After two weeks, John returned to work. Use this information to answer scenario three on the HR scenarios worksheet.