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|  | **Unsatisfactory**  **(0-12 Points)** | **Marginal**  **(13-14 Points)** | **Satisfactory**  **(15-16 Points)** | **Good**  **(17-18 Points)** | **Excellent**  **(19-20 Points)** | **Grading Notes** |
| 1. Identifies ethical issue as it relates to the business environment | Issue not stated; paper lacks focus and is rambling | Issue poorly stated; paper has poor focus with poor transition between ideas | Issue adequately stated; paper has adequate focus. | Issue somewhat clearly stated; paper has focus. | Issue clearly stated; paper is well focused. |  |
| 2. Ethical Analysis (Includes concepts, theories, practices and social responsibility relating to ethics) | Analysis is unconvincing or inaccurate with poor or no support. | Analysis is somewhat unconvincing or inaccurate with poor support. | Analysis is adequate with some support. | Analysis is somewhat convincing and accurate with strong support. | Analysis is convincing and accurate with strong support. |  |
| 3. Legal Analysis (Includes appropriate legal theories, laws, codes, precedent court cases) | Analysis is unconvincing or inaccurate with poor or no support. | Analysis is somewhat unconvincing or inaccurate with poor support. | Analysis is adequate with some support. | Analysis is somewhat convincing and accurate with strong support. | Analysis is convincing and accurate with strong support. |  |
| 4. Law vs. Ethics  ( Liability versus responsibility) | Poorly distinguishes law from ethics or does not make the distinction | Somewhat poorly distinguishes law from ethics. | Adequately distinguishes law from ethics. | Somewhat clearly distinguishes law from ethics. | Clearly distinguishes law from ethics. |  |
| 5. APA Format/ Compliance with Assignment Requirements | Lacks APA style. Fails to comply with assignment criteria (length, assignment criteria, etc.) | Limited application of APA style with errors in many APA elements. Some assignment criteria not met. | Evidence of basic understanding and use of APA style. Title page correct, headings missing or inaccurate, margins and spacing acceptable. | Contains all APA elements with few errors. | Exceptional APA style contributes to readability of paper. Appears to be professionally done. |  |
| Point Totals |  |  |  |  |  |  |