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Leadership between employer and employee

My major is general business, I always think about some business questions. Although I do not have enough work experience now, I think business management is an important issue in company. I want to talk about leadership between employer and employee.

In my opinion, I think managing employer and employee is a necessary part in company's business management. Many company cannot deal with worker's relationship reasonably, it leads to many problems, such as employee turnover, investors divestment. Further, the new graduate worried about joining this company, because bad relationship. No new employee can make company lost vitality. However, some leaders still do not pay attention relationship. Finally, company always lost. So I think leadership is a big problem in management problem.

Business management can make employees' relationship become closely, and increase employee and employer connection. Company is a big relationship place like family. Employees and employers are two big groups in company's makeup. So to keep steady and harmonious is important in business management. I think leader need always think this issues that is business management. They must to create fitting rules and management system to manage employee and employer. If not, the company cannot exist long time. I think every company should make fair and equal rules between employer and employee. It can help worker deal with the trouble fairly. If company does not have enough rules to limit relationship, company will face work

problem. I also think leader must know how to control their attitude. If the leader works serious, the employee feels they have a sense of distance. If the leader manages soft and common, the employer will think this leader cannot make company exist long time, after all, most employers hope they have long-term stability.