Southern New Hampshire University

MBA 550 Final Project Part II Milestone One Guidelines and Rubric

The milestone assignments will provide you with the opportunity to reflect on four organizational scenarios to demonstrate your understanding of leadership in organizational behavior. These assignments are designed to develop your skills in analyzing various organizational leadership situations dealing with skills assessment, team-building, vision and culture, problem-solving, and conflict management.

Prompt: For Milestone One: Teams, you will submit a short paper or presentation assessing how your chosen leader structured the organization and his or her executive team, and evaluating the best practices used by the leader. In this assignment, you will use the text and your research on your chosen leader. In the assignment, identify specific leadership actions used by your chosen leader to build and structure a productive organization and culture such as policy, communication, and training. Explain at least two examples of best practices for leaders in team development and communication in the organization using the three dimensions of energy, engagement, and exploration. Identify planning methods used by the leader to align teams with organizational vision, and explain actions that built and fostered team development and teamwork. Include the utilization of resources to build teams, including training, projects, and programs.

You will be evaluated on the analysis of executive team-building practices, theory, concepts and techniques; identification and summary of results of leadership actions that structured the organization for success; application of team-building and leadership action examples; critical thinking applied to your work product; and the articulation of your response in the writing process.

Guidelines for Submission: Milestone One: Teams must be in APA style. Include a separate title and reference page, an introduction, subheadings, and a conclusion. The requirements for this assignment are 2 to 4 pages in length (not including title and reference pages), double-spaced, 12-point Times New Roman font, one-inch margins, and at least two discipline-appropriate citations.

Instructor Feedback: This activity uses an integrated rubric in Blackboard. Students can view instructor feedback in the Grade Center. For more information, review these instructions.

Critical Elements	Proficient (100%)	Needs Improvement (70%)	Not Evident (0%)	Value
Analysis of Executive Team-Building Practices, Theory, Concepts, and Techniques	Explores some cognitive factors associated with executive team-building through some detail and analysis to make informed conclusions	Explores minimal cognitive factors associated with effective executive team-building through minimal detail and analysis to make informed conclusions	Does not explore cognitive factors associated with executive team-building through detail and analysis and does not make informed conclusions	25
Summary of Results of Leadership Actions Related to Organizational Behavior Best Practices	Accurately identifies and summarizes leadership actions and results with some details of organizational structure to exemplify success	Identifies and summarizes some leadership actions and results, but with insufficient detail of organizational structure to exemplify success	Does not identify and summarize leadership actions and results and does not provide sufficient detail of organizational structure to exemplify success	25

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Application of Examples	Uses one example and applies most team-building and leadership actions that contribute to the effectiveness of an organization correctly within the analysis	Applies some team-building and leadership actions that contribute to the effectiveness of an organization correctly within the analysis	Does not correctly apply any team-building and leadership actions that contribute to the effectiveness of an organization correctly within the analysis	20
Critical Thinking	Demonstrates moderate exploration of issues and ideas before accepting or forming an opinion or conclusion	Demonstrates minimal exploration of issues and ideas before accepting or forming an opinion or conclusion	Does not demonstrate exploration of issues and ideas before accepting or forming an opinion or conclusion	20
Articulation of Response	Submission has no major errors related to citations, grammar, syntax, or organization	Submission has significant errors related to citations, grammar, syntax, and organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, syntax, or organization that prevent understanding of ideas	10
			Earned Total	**100%**