Southern New Hampshire University

MBA 550 Final Project Part I Milestone One Guidelines and Rubric

The milestone assignments will provide you with the opportunity to reflect on four organizational scenarios to demonstrate your understanding of leadership in organizational behavior. These assignments are designed to develop your skills in analyzing various organizational leadership situations dealing with skills assessment, team-building, vision and culture, problem-solving, and conflict management.

Prompt: For Milestone One: Self-Assessment, you will use the StrengthsFinder® results and the text material to complete a paper/presentation. In this assignment, you will summarize your StrengthsFinder results and compare these results with the cognitive factors associated with leadership effectiveness. Using at least two examples, explain how your leadership strengths and traits contribute to the effectiveness of an organization that you are part of currently or were previously associated with. You will be evaluated on summary of results, analysis of cognitive factors and leadership, application of examples, critical thinking, and articulation of response.

Guidelines for Submission: Milestone One must be in APA style. Include a separate title and reference page, an introduction, subheadings, and a conclusion. The requirements for this assignment are 2 to 4 pages in length (not including title and reference pages), double spaced, 12-point Times New Roman font, 1-inch margins, and at least two discipline-appropriate citations.

Instructor Feedback: This activity uses an integrated rubric in Blackboard. Students can view instructor feedback in the Grade Center. For more information, review these instructions.

Critical Elements	Proficient (100%)	Needs Improvement (70%)	Not Evident (0%)	Value
Summary of Results	Accurately summarizes StrengthsFinder results with some details in a concise fashion and connects with own analysis	Summarizes some StrengthsFinder results but with insufficient detail to connect with own analysis	Does not summarize the StrengthsFinder results and does not connect with own analysis	25
Analysis of Cognitive Factors and Leadership	Explores some cognitive factors associated with leadership effectiveness through some detail and analysis to make informed conclusions	Explores minimal cognitive factors associated with leadership effectiveness through minimal detail and analysis to make informed conclusions	Does not explore cognitive factors associated with leadership effectiveness through detail and analysis and does not make informed conclusions	25
Application of Examples	Uses two examples and applies most leadership strengths and traits that contribute to the effectiveness of an organization correctly within the analysis	Applies some leadership strengths and traits that contribute to the effectiveness of an organization correctly within the analysis	Does not correctly apply any leadership strengths and traits that contribute to the effectiveness of an organization correctly within the analysis	20
Critical Thinking	Demonstrates moderate exploration of issues and ideas before accepting or forming an opinion or conclusion	Demonstrates minimal exploration of issues and ideas before accepting or forming an opinion or conclusion	Does not demonstrate exploration of issues and ideas before accepting or forming an opinion or conclusion	20

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Articulation of Response	Submission has no major errors related to citations, grammar, syntax, or organization	Submission has significant errors related to citations, grammar, syntax, and organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, syntax, or organization that prevent understanding of ideas	10
			Total	**100%**