

Solutions and Advantages

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**Transtutors please I need to add some information in some parts and read proof as well.**

### Solutions and Advantages

Outsourcing is one of the most popular trends in present times as outsourcing helps companies to achieve higher levels of cost efficiency. A company that engages in any off shoring/outsourcing activities; - these activities may include production and information processing. Outsourcing helps a firm give out some portion of its work and ensure that it carries out only the main aspects of business thus focusing on the major aspects of work and value addition activities. Since there are foreign nations involved in case of outsourcing, the rules and regulations as well as the laws and legislation of each of the nations are severely different. Not to mention, there needs to be a restriction on outsourcing to nations without laws and union laws, outsourcing to foreign nations causes exploitation of workers in the form of illegal child labor, infringement of laws as well as lower wages. Outsourcing to other nations is a common practice in present day multinational companies reason being that it helps them create a higher level of competitiveness. it helps them ensure that they are able to manufacture goods or provide services at lower prices thus creating an advantage in the market (Hunger, J. D., & Wheelen, T. L., 2007).

### **Background of the Problem**

Outsourcing is a very common strategy used in several nations by several organizations. Outsourcing has enabled several firms to gain competitive advantage in the short run as well as in the long run. Outsourcing to other nations where wage differentials exist as well as resources are locally available enables a firm to take advantage of the price differentials and obtain the same goods and services at low costs. Yet the ethical and moral aspects are severely breached in case of outsourcing. The main reason for this is that the underdeveloped countries to which jobs

are outsourced, do not have stringent policies and labor laws that can help in resolving and ensuring that exploitation of labor and children does not take place. Child labor is rampant in these countries and hence it gives rise to exploitation in several forms.

### **Research Problem**

Restriction on outsourcing to nations without laws and union laws, outsourcing to foreign nations causes exploitation of workers in the form of illegal child labor, infringement of laws as well as lower wages is necessary yet very difficult to implement. This makes it essential for the US government to restrict companies from outsourcing to countries where labor laws and stringent union laws do not exist so as to prevent exploitation of the workers. Even as concern about the amount of data being sent offshore has grown, several incidents involving the abuse of confidential, private information have occurred within the past year, fulfilling the worst fears of some consumers, legislators, and privacy experts. The incidents highlight the problems inherent in offshore outsourcing, the inability of U.S. laws to provide remedies, and the lack of procedural and technical controls by the parties outsourcing the data.

*Transtutors-Here I am suppose to support the problem, I am not sure if i should address the problem only and or add supporting, or what I did so far is enough for what the professor is asking to do? Please fix accordingly.*

### **Supporting Problem One**

Child labor: Child labor is rampant in underdeveloped nations. The rules and regulations are not very stringent resulting in children being exploited in case of outsourcing in order to find cheap labor. Such faulty practices and exploitation that takes place in case of outsourcing to countries where there are no labor laws is unacceptable and also unethical.

### **Supporting Problem Two**

Infringement of laws: Infringement of laws results in several unethical practices and usage of resources which are not to be exported in case of developing countries which may be rich in resources which results in lawlessness.

### **Supporting Problem Three**

Low wages: Several nations do not have a minimum wages legislation which is effectively implemented and this also results in lack of appropriate wages to the workers and thus leads to exploitation. It is very crucial for a firm to take the decision of outsourcing based on a number of factors including its internal processes as well as Outsourcing its external associates, suppliers and outsourcing partners as well as their ethicality and hence in case of low wages or child labor, such partners should not be employed by the US firms.

### **Solution**

A job is done better by a firm who is market leader or an expert who specializes in certain critical areas. It helps the firms achieve ease at work and also benefit out of economies of scale. Yet ethics cannot be ignored for the purpose of profitability. It becomes crucial to find solutions for such unethical practices which includes outsourcing to countries where child labor is practiced.

Regulations formed in controlling outsourcing without proper background checks of partners and ensuring that infringement of laws as well as exploitation is prevented. In this way it created a better chance to improve the ethical aspects involved in case of outsourcing. This creates a formal way of enhancing the effectiveness and benefits of outsourcing. Outsourcing requires leadership as well as strategic vision to a great extent.

*Transtutors please find in solution three Advantage to the Solutions, if you need to add please add to support this part.*

**Support Advantage to the Solution One**

State and develop the first advantage of the solution...

**Support Advantage to the Solution Two**

State and develop the second advantage of the solution...

**Support Advantage to the Solution Three**

State and develop the third advantage of the solution...

**Conclusion**

To conclude, it is very important that US government ensure that the right steps are taken and companies are restricted from outsourcing to countries with no labor laws and union laws.

Outsourcing is becoming more and more popular thus making it extremely essential for the governments to formulate stringent rules and regulations that can help create a better global business environment.

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### **References**

Insert references here...