

My proposal is about internship experience. In nowadays, many people didn't pay attention to internship experience. They tend to have a formal job immediately when they graduate from college, or just want to start their own business.

Internship means learning in the practice, After a period of study, or when the study ended, we need to understand how to use what we learned in practice, because every knowledge comes from practice, returns to practice, so we need to check what we learned by internship. internship generally includes college students interns and the employee interns in the company.

According to my survey and summary, I found an internship has four function. First is Verify their career choices, when college students are determined their future career ideal on the basis of knowing themselves, they need to test the job, they need to test if they really like this profession by internship, whether he or she is willing to do this work. Second is to understand the work content. Third is learning how to work and enterprise standard, then we need to request ourselves do the job in the highest standard in the industry and enterprise. Last is finding the gap between their own professional and job. So internship is not only in order to implement the work. And do a feasible short detailed planning at the end of the internship.

The reason that this issue is that many people think intern is a kind of cheap labor power. They don't want to make the effort but only earn less money or even no money. And I can't deny someone don't want to have internship experience just because they are lazy. On the other hand, some company refused to accept interns, they think intern is not only useless, it would be counterproductive. this also cause collage students can't have internship experience in the company they would like to.

If we not do anything in this issue, They still can't realize the how importance of internship experience. And they can't enjoy the benefits of internship bring to them. One of the internship function is make student understand the job, so, if they don't pay attention to internship experience, they would lose a chance to know the job they choose. For those people who are biased against internship, internship is an opportunity to change this kind of prejudice, if we don't do anything to advocate people to practice, to training, then this bias will have always existed, and has the potential to spread the more outrageous.

internship also has a lot of benefits to the enterprise, if we do not advocate internship, company will not be able to observe whether the worker is a potential long-term workers before the formal induction; it also can't cultivate backbone technical force and the leaders for the future development of the enterprise; in other hand, it is bad for cheap labor to competition for talent. For company, the reduce number of interns would increase the cost of training employees fee, is not conducive to enterprise long-term development.