**Websites**

1. O’Net Online. (2012). [25-9031.01 - Instructional designers and technologists](http://www.onetonline.org/link/details/25-9031.01). Retrieved from http://www.onetonline.org/link/details/25-9031.01
   * + Based on the Occupational Outlook Handbook published by the Bureau of Labor Statistics, this page explores the tasks, tools and technology, work values, and national wage and employment trends for instructional designers.
     + [Privacy Statement](http://www.onetonline.org/help/privacy/)
     + Accessibility Statement: Not Available

Recommended Resources  
  
**Articles**

1. Tynjälä, P., & Häkkinen, P. (2005). E-learning at work: Theoretical underpinnings and pedagogical challenges. *Journal of Workplace Learning, 17*(5/6), 318-336. Retrieved from the ProQuest database.
   * + Tynjälä and Häkkinen (2005) review a variety of learning and organizational theories applicable to workplace learning. The authors offer several features to for effective e-learning solutions that enhance individual and organizational learning.
2. Remtulla, K. A. (2008). A social theory perspective on e-learning. *Learning Inquiry, 2*(2), 139-149. Retrieved from the ProQuest database.
   * + Remtulla (2008) examines the social theory of Jean Baudrillard and the implications of the theory on e-learning within a multicultural workforce.