

Course Code: MBA5110-8

Course Start Date: 01/02/2017

Section: Managing Change

Week: 8

Activity: Create Your Leadership Development Plan

Activity Due Date: 02/26/2017

Activity Description

As part of your first assignment in Week 1, you were asked to send the PAMS assessment to three of your peers. By now, you should have received those evaluations. Review their responses and compare them to your own assessment. How did their assessment compare to yours? Were there any surprises? What strengths and weaknesses did they identify?

Use the NCU library and/or Internet to research the leadership style and effectiveness of the CEO for an organization of your choice. Based on the information you find on your selected leader, your PAMS peer evaluations, and the concepts and theories learned in this course, create a personal leadership development plan. Your plan should include, but is not limited, to the following:

- Leadership goal(s)
- Timeline for reaching your goal(s)
- Individual objectives required to reach your end goal(s)
- Resources and/or tools needed to reach your goal(s)

Support your assignment with at least five scholarly resources. In addition to these specified resources, other appropriate scholarly resources, including older articles, may be included.

Length: 8-10 pages, not including title and reference pages

Your assignment should demonstrate thoughtful consideration of the ideas and concepts presented in the course by providing new thoughts and insights relating directly to this topic. Your response should reflect scholarly writing and current APA standards. Be sure to adhere to Northcentral University's Academic Integrity Policy.

The following rubric applies to the grading of this Signature Assignment.

Grading Rubric		
Criteria		
	Content (15 points)	Points
1	Leadership Development Plan covers leadership goals, objectives, timeline, and resources.	5
2	Leadership Development Plan reflects peer input and subsequent adjustment of self-assessment from Week 1.	5
3	Leadership Development Plan covers discussion of CEO role model and application of his/her leadership principles.	5
Organization (5 points)		
1	Organized and presented in a clear manner. Included a minimum of five scholarly references, with appropriate APA formatting applied to citations and paraphrasing. Paper is 8-10 pages in length.	5
Total		20

Upload your assignment using the Upload Assignment button below.

Learning Outcomes

- 4.0 Use technology and information resources to research issues in modern management.
- 6.0 Formulate a realistic and actionable personal leadership development plan.

Resources

Articles

Reference	Instruction
Mostovicz, I., Kakabadse, N., & Kakabadse, A. (2009). How critical is leading strategic change? http://proxy1.ncu.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=48918404&site=ehost-live	Read Article

Document/Other	
Reference	Instruction
Kotter, J. [Dr. John Kotter]. (2011, March 23). John Kotter - Communicating a vision for change [Video file]. https://youtu.be/bGVe3wRKmH0	Watch Video
Kotter, J. [Dr. John Kotter]. (2012, February 6). Change management vs. change leadership — What's the difference? [Video file]. https://youtu.be/2ssUnbrhf_U	Watch Video
Kotter, J. [Dr. John Kotter]. (2013, August 15). Leading change: Establishing a sense of urgency [Video file]. https://www.youtube.com/watch?v=2Yfrj2Y9III	Watch Video