

Mission

To provide superior public service and support so that all residents have the opportunity to improve their quality of life while enjoying the benefits of a safe, healthy, and vibrant community.

STRATEGIC PLAN FOCUS AREAS

The Board identified the following five focus areas:

- FOCUS AREA #1: GOOD GOVERNMENT, FINANCIAL STABILITY
- FOCUS AREA #2: COUNTY WORKFORCE
- FOCUS AREA #3: ENVIRONMENT, LAND USE & INFRASTRUCTURE
- FOCUS AREA #4: COMMUNITY WELL-BEING
- FOCUS AREA #5: PUBLIC SAFETY

Our focus areas are designed to shape the culture so that it supports our strategy, to link program performance to budgets, to continuously improve our processes, to invest in our staff, to keep a pulse on our support systems and infrastructure, to create policies that act to preserve our land and environment, and to stay on the forefront of the well-being and safety of individuals and communities.

Superior treatment of people is an organizational expectation under all circumstances. We seek to ensure that we offer all people, those who live and work in as well as each other, the best possible services despite the reality of limited resources. We will seek ways to close service gaps, secure additional funding, and approach our challenges openly, with an earnest effort to improve continuously.

We seek to foster a culture where talented employees operate in an open environment, and are encouraged to voice new ideas. Teamwork is recognized as the key to our ultimate goals of innovation and excellence.

SUMMARY OF STRATEGIC GOALS

FOCUS AREA #1: GOOD GOVERNMENT, FINANCIAL STABILITY

- Strategic Goal 1: Be a peak performing organization that consistently demonstrates effective use of available resources to provide the highest possible service and public communications.
- Strategic Goal 2: Maintain financial policies that are responsible and transparent, while building the County's long term durable financial strength.
- Strategic Goal 3: Invest in initiatives and tools to effectively and efficiently utilize, manage, optimize and protect County workforce, resources and assets.
- Strategic Goal 4: Promote an environment of economic vitality to support, retain, and attract businesses and support workforce development, each of which are vital for a prosperous and sustainable community.

FOCUS AREA #2: County Workforce

- Strategic Goal 1: Attract, hire, develop and retain an effective, diverse, professional, dedicated and responsive team of employees.
- Strategic Goal 2: Empower employees at every level to provide county services with maximum effectiveness and efficiency.
- Strategic Goal 3: Develop employees to become leaders who promote ethics, innovation, service, accountability and peak performance.
- Strategic Goal 4: Champion and invest in workplace policies, programs, and practices that promote the overall health and well-being of all County employees.

FOCUS AREA #3: Environment, Land Use & Infrastructure

- Strategic Goal 1: Work with the ten cities and other responsible agencies to develop and implement shared programs which ensure the preservation of our unincorporated communities, agricultural land and natural environment, adequate housing for all residents, and the county's continued economic viability.

Strategic Goal 2: Provide, operate, and maintain infrastructure, public facilities, and associated services that protect and enhance our community, environment, and economic well-being.

Strategic Goal 3: Provide simple and seamless services to our customers so that the benefit of living and doing business in are fully realized.

Strategic Goal 4: Champion cost-effective energy reduction measures through independent efforts as well as through regional initiatives and private/public partnerships.

FOCUS AREA #4: Community Well-Being

Strategic Goal 1: Achieve the Triple Aim, by providing quality healthcare in a patient-centered, integrated, equitable and efficient manner, improving the health of residents.

Strategic Goal 2: Ensure that individuals and families are provided timely and efficient assistance to meet/sustain basic needs, and transition quickly into pathways of productivity and self-sufficiency.

Strategic Goal 3: Ensure that all children at risk receive the best treatment services to achieve the greatest success.

Strategic Goal 4: Promote and provide for the preservation of healthy and safe communities so that all children may grow and thrive.

FOCUS AREA #5: Public Safety

Strategic Goal 1: Maintain high performing public safety services.

Strategic Goal 2: Pursue successful early intervention strategies to reduce future public safety threats.

Strategic Goal 3: Engage in evidence-based intervention and supervision approaches in dealing with realigned post release community supervision (PRCS) and Mandatory Supervision (MS) offenders.