**Business Law and Ethical Behavior - Module 03 Case Study**

*Instructions: Use the following case study in the written assignment.*

Sandra is a bright and educated 45-year-old woman who is the current head of human resources in a rather large company. She began with the company out of high school at age 18 and has worked her way up through the addition of a bachelor’s degree and master's degree to the current position she holds.

On Thursday afternoon, Sandra learns that her company is considering bringing back an employee from years ago that she had a sexual harassment encounter with, with her being the victim of said encounter. Days after the encounter he put in his two weeks' notice and left the company for undisclosed reasons. Sandra never mentioned the incident to anyone, putting it behind her since he left the company.

As Sandra looks over his resume to assess whether or not to recommend him as a hire, it is clear that he has the skills to turn around the floundering, yet key, division of the company and no one else even comes close experience and skill wise. What should she do?