

# Unit 10 Assignment: Global Connections in HRD



The Unit 10 Assignment is based on the “Successful Management Requires International Experience Case” at the end of Chapter 10. In addition, you will integrate the “Steps in Cross-Cultural Preparation” reviewed on pages 461–464 in the course text.

Keep in mind that in order to succeed overseas, expatriates (employees on foreign assignments) need to be:

1. Competent in their areas of expertise.
2. Able to communicate verbally and nonverbally in the host country.
3. Flexible, tolerant of ambiguity, and sensitive to cultural differences.
4. Motivated to succeed, able to enjoy the challenge of working in other countries, and willing to learn about the host country’s culture, language, and customs.
5. Supported by their families (page 461).

In order to help you become more familiar with HRD professional articles, this Assignment has a reference requirement: One article from TD (formerly T + D). Use this link once you are in the KU Library to find TD articles:

<http://search.ebscohost.com.lib.kaplan.edu/login.aspx?direct=true&db=a9h&jid=IX0&site=eds-live>

**Worksheet:** Use this [worksheet](#) for this Assignment.

## Assignment Requirements

Answers contain sufficient information to adequately answer the questions and contain no spelling, grammar, or APA errors. Points deducted from grade for each writing, spelling, or grammar error are at your instructor’s discretion.

Review the grading rubric below before beginning this Assignment.

## Directions for Submitting Your Assignment

Compose your Assignment in a Word document and save it as Username-HR410 AssignmentUnit#.doc (Example: **TAllen-HR410 AssignmentUnit10.doc**). Submit your file by selecting the Unit 10: Assignment Dropbox by the end of Unit 10.

<b>Unit 10 Assignment:</b> Case — Successful Management Requires International Experience		<b>Maximum Points</b>
<b>Grading Rubric</b>		
Introduction	What will the paper address and why?	<b>2</b>
What steps should P&G take to prepare employees for international assignments to help them succeed?	Pre-departure Phase On-site Phase Repatriation Phase Spouse and Family Training	<b>36 (9 points each)</b>
Conclusion	Summarize your main points	<b>2</b>
Writing	Length (900 words); use of APA 6 <sup>th</sup> edition style; correct spelling and grammar; paper is organized and flows well; proper paragraph construction (paragraphs require a minimum of 3 sentences to sufficiently develop an idea); use of bullets (bullets are an outline, not developed ideas)	<b>8</b>
References	One TD reference (formerly T + D), which can be found in the KU Library  <a href="http://search.ebscohost.com.lib.kaplan.edu/login.aspx?direct=true&amp;db=a9h&amp;jid=IX0&amp;site=eds-live">http://search.ebscohost.com.lib.kaplan.edu/login.aspx?direct=true&amp;db=a9h&amp;jid=IX0&amp;site=eds-live</a>	<b>2</b>
<b>Total</b>		<b>50</b>