



Unit 4 Assignment

Utilizing your selected organization, answer the following questions in a 2-3 page paper according to the guidelines provided.

- Consider the implications of adult learning theories and how you would apply these implications to instructional design for your selected organization.
- Identify factors that will facilitate transfer of training in your selected organization.

To successfully complete the Assignments, the following are the minimum requirements:

- Complete a 2-3 page paper (2-3 content pages) in APA format and citation style, Times New Roman font style, 12 pt. font size, double-spaced, and the first line of each paragraph indented 5 spaces.
- Include a title, page, in-text citations, and reference list.
- Include an introductory paragraph (at least 5 sentences), a body, including your analysis and recommendations (several paragraphs), and a concluding paragraph (at least 5 sentences).
- Demonstrate your understanding of the information presented in the weekly reading assignments by defining terms, explaining concepts, and providing detailed examples to illustrate your points.
- Include frequent references to your reading assignments or other valid and reliable sources of information to reinforce and support your own thoughts, ideas, and statements.
- Limit the use of direct quotations - instead, paraphrase and cite the author's work.
- **Cite a minimum of three sources.**

For help on APA format and citation style please visit the Kaplan Writing Center found under the Academic Tools tab in the class.

Assignment Checklist:

1. Discuss adult learning theory and its application.
2. Identify factors that will facilitate transfer of training in your selected organization.

Directions for Submitting the Unit 4 Assignment

Compose your Assignment in a Microsoft Word document and save it as Username-HR410 Assignment - Unit#.doc (Example: **TAllen- HR410 Assignment Unit 4.doc**). Submit your file by selecting the Unit 4: Assignment Dropbox by the end of Unit 4.

Assignment Requirements

Answers contain sufficient information to adequately answer the questions and contain no spelling, grammar, or APA errors. Points deducted from grade for each writing, spelling or grammar error are at your instructor's discretion.

Review the grading rubric below before beginning this activity.

Unit 4 Assignment Grading Rubric	Maximum Points
Discussed adult learning theory and its application.	10
Identified factors that facilitate transfer of training.	10
Analysis and Critical Thinking: Responses demonstrated critical thinking and analysis and exhibited application of information.	12
Clear business writing. Acceptable spelling and grammar. Effective use of APA format and citation style.	8
Total	40