

PSYC 220 FINAL PROJECT DESCRIPTION AND GRADING RUBRIC

Assignment: Group Project (Group Project Analysis On: _____)

Objective of Exercise: *Identify a real life problem involving people working in teams or groups and a motivation problem that exists in this team or group. This should be a realistic problem that needs a solution. You are welcome to speak with managers, colleagues, subordinates, associates, etc., to help identify this problem.*

Due Date: Module 9

This is done in "Executive Summary Briefing Format" in landscape, in PowerPoint. Check the Course Specific Resources folder in Resources for an example template for the PowerPoint presentation.

Keep the scope of the problem narrow and focused, so that you will not be overwhelmed by the problem. Narrowing the scope will also make the problem easier to describe and discuss.

Define the problem as narrowly as possible. Write this definition down. Make sure you review your problem definition and refine it until you are satisfied with it.

Construct a plan for solving it. Answer the items below to complete your analysis.

Cite 3 to 5 sources; at least two should come from the ERAU Library.

(GROUP PROJECT SHOWING PAGE HEADINGS IN ITALICS, UNDERLINED)

- Page one of your project should be the *Problem Definition*.
- Page two describes the *Background of the Problem* (how it developed).
- On the next few pages analyze the current problem. This is not a repeat of the history of the problem. Describe what are the *Motivations at Work in this Problem* (causes of the behaviors or symptoms that you described above).
- The next page lists the *Desired Outcomes* if the problem could be fixed.
- The next couple of pages demonstrate the *Action Plans Based on Motivation or Leadership Theory* your group would take to solve the problem and achieve the desired outcomes you explained above. *For each action show the theory of motivation or leadership that you believe underpins the action that you suggest and briefly explain why this action will work.*

Include a page of *References* showing the theories of motivation or leadership that you have used in your action plan.

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|---|-----------------------|---------------------|----------|
| Content and Development Possible Score: 50 | <i>Score Possible</i> | <i>Score Earned</i> | Comments |
| The presentation identifies a real life problem involving people working in teams or groups AND a motivation problem exists in the team/group. | 10 | | |
| A Plan for solving the problem is presented. | 10 | | |
| Major points are stated clearly; are supported by specific details, examples, or analysis; and are organized logically. | 10 | | |
| The introduction provides sufficient background on the topic and previews major points. The conclusion is logical, flows from the body of the presentation, and reviews the major points. | 10 | | |
| The presentation includes a page of <u>References</u> showing the theories of motivation or leadership used in the action plan. | 10 | | |
| Readability and Style Possible Score: 25 | <i>Score Possible</i> | <i>Score Earned</i> | Comments |
| 3-5 sources should be cited in the presentation. At least two should come from the ERAU Library. | 5 | | |
| The presentation is written in landscape and uses PowerPoint style to communicate in an efficient and effective manner, as if you were writing to an executive. The tone is appropriate to the content and assignment. | 5 | | |
| Speaker Notes are included. Sentences in the Speaker Notes are complete, clear, and concise. | 10 | | |
| Slide transitions are logical. | 5 | | |
| Mechanics Possible Score: 25 | <i>Score Possible</i> | <i>Score Earned</i> | Comments |
| The presentation includes a title slide and reference page. | 5 | | |
| Citations of original works within the body of the presentation follow APA guidelines. | 5 | | |

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| The presentation is laid out with effective use of headings, font styles, and white space. | 5 | | |
| Rules of grammar, usage, and punctuation are followed. | 5 | | |
| Spelling is correct. | 5 | | |
| Total Score | 100 | | Submitted on Time? |
| Date Due and Date Submitted | | | Yes- Full Credit |
| Adjusted Score | | | Comments: |
| Final Grade | | | |